



We appreciate your interest in our learning center. The personal information on this form will be used only for the purpose of assessing applicant qualifications as they pertain to employment with Little Miracles.

APPLICATION FOR EMPLOYMENT

Personal Information

Name _____
Last First Middle

Phone _____ Alternate Phone _____

Permanent Address _____
Street City State Zip

Email Address _____

Have you ever been convicted of any crime or violation of any law in any state, federal or military court? **YES NO** Note: For the purpose of this question, "conviction" includes:

- 1) All instances in which a plea of guilty is the basis of conviction.
- 2) All proceedings in which a sentence has been suspended, deferred, or withheld.
- 3) All proceedings in which the prosecution was deferred. Do not include convictions for traffic violations unless alcohol or drug related.

Note: Omission or falsification of the above information, if hired, will be ground for termination. If your answer is YES to any of the above, attach an explanation and court record, which includes the disposition of the offense.

Have you ever been terminated or requested to resign from a job? **YES NO**
If yes, please explain on a separate piece of paper.

Position Desired

- Teaching
- General Child Care
- Other
- Full Time
- Part Time
- Either

Educational Training

List in order of attendance.

College/University	Location (City/State)	Degree Earned	Date Received	Major Subject	Minor Subject

Work Experience: (List most recent first.)

Employer	Location (City/State)	Position	Dates of Employment	Immediate Supervisor	Reason for Leaving

Christian Experience

1) On a separate sheet of paper, please write your personal testimony concerning your relationship with Jesus Christ. How did you come to know Him, and what do you love about Him? (Share as much as you would like!)

2) Church Affiliation _____
Where do you attend? _____

3) On a separate sheet of paper, please share your personal convictions as a Christian toward alcohol, tobacco, drugs and matters of recreation and entertainment.

Child-Care Experience

On a separate sheet of paper, please answer the following:

- 1) What do you think is most special about working with children?
- 2) What are your favorite activities to do with young learners?
- 3) In a conflict between students, what are some of the steps you would take to deescalate the situation?
- 4) What is your experience (if any) with classroom management?

Criminal History Verification – Little Miracles Learning Center

First Name _____ Middle Name _____ Last Name _____

Sex: **M** **F** States you have resided in: _____

Other Name(s) Previously Known By: _____ SSN _____

- A. Have you ever been convicted of a sex-related crime? YES NO
If yes, was the conviction in Idaho or in another state? (Please specify state) _____
If yes, did the crime involve force or minors? YES NO
- B. Have you ever been convicted of a crime involving violence or the threat of violence? YES NO
If yes, was the conviction in Idaho or another state? (Please specify state) _____
- C. Have you ever been convicted of a crime involving any criminal activity with drugs or alcoholic beverages? YES NO
If yes, was the conviction in Idaho or in another state? (Please specify state) _____
- D. Have you ever been convicted of any other crime (not including a minor traffic violation)? YES NO
- E. Have you ever been arrested for a crime for which there has not yet been an acquittal or dismissal? YES NO

Little Miracles Learning Center requires a criminal history check to verify the responses to the preceding questions. Any involvement at Little Miracles includes working in the proximity of children. The applicant is entitled to review his/her criminal history for inaccurate or incomplete information. Discrimination by an employer on the basis of arrest records alone may violate federal civil rights law. The applicant may obtain further information concerning the applicant's rights by contacting the Bureau of Labor and Industries, Civil Rights Division, State Office Building.

I acknowledge receipt of this notice.

Signature

Date

References

Please give at least two references; at least one that is qualified to speak to your Christian character and at least one more that is qualified to speak to your professional experience and character. (Please do not list family members or relatives as references.)

Christian Character – provide at least one reference.

Name	Name
Phone	Phone
Relationship	Relationship

Professional Experience and Character – provide at least one reference.

Name	Name
Phone	Phone
Relationship	Relationship

Declaration

By signing my name below, I HEREBY certify that I have read the application instructions information, and all information furnished on the application is true and correct. I understand that I must complete the necessary new hire paperwork and fingerprinting to remain employed by Little Miracles Learning Center. I also understand the terms for fingerprinting payment. Any falsification of the information may result in disqualification of this application.

Signature

Date